



(4) The Faculty Personnel Committee shall review secondary academic divisional expectations to assure the consistent and equitable application of promotion and tenure criteria across campus (see sections ~~5:2225~~). While expectations may vary significantly from one discipline to another, every effort should be made to avoid any one secondary academic division setting significantly higher or lower overall standards for their faculty than others across campus.

(5) When secondary academic divisional expectations involve substantive changes, the Faculty Personnel Committee will review the ~~phase~~ to assure it provides faculty with sufficient time to adapt to these changes.

(6) The Faculty Personnel Committee will ~~meet~~ with the Chair (or designee) as needed to clarify expectations and/or ~~impacts~~ prior to making a recommendation to Faculty Senate.

(7) Upon the recommendation of Faculty Personnel Committee and the approval of Faculty Senate, secondary academic ~~divisional~~ expectations shall be forwarded to the Provost for final approval.

(8) Once approved, these expectations shall be published with the institutional performance tables (sections ~~5:2226~~) and readily available to all faculty.